

APPENDIX I

EAST AYRSHIRE COUNCIL

JOINT CONSULTATIVE COMMITTEE (TEACHERS)

**MINUTES OF MEETING HELD ON THURSDAY 19 MARCH 1998 AT 1405 HOURS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Irene Reeves, Ronald Brailsford, Kim Nicoll, Robert Taylor and Eric Jackson; Iain Harvey, John McCracken, Bryce Wilson, Mandy Fullerton and Sandra Smith (representing EIS); Andrew Batton (representing SSTA); John McCallum (representing NASUWT) and Robert Vandal (representing PAT).

ATTENDING: David Montgomery, Chief Executive; John Mulgrew, Director of Education; Graham Haugh, Depute Director of Personnel Services; Margaret Burnell, Senior Depute Director of Education and Anne Marie Carr, Administrative Officer.

APOLOGIES: Councillors Tommy Farrell, Drew McIntyre and David Sneller.

CHAIR: Iain Harvey, Chair.

APPOINTMENT OF CHAIR FOR 1998

1. Nominations were invited for the office of Chair, Councillor Farrell was proposed and was unanimously elected to serve as Chair.

APPOINTMENT OF VICE-CHAIR

2. Nominations were invited from the staff side for the office of Vice-Chair, Iain Harvey was proposed and was unanimously elected to serve as Vice-Chair.

CHAIR

3. In the absence of Councillor Farrell, Iain Harvey was unanimously appointed to the Chair.

**MEMBERSHIP OF THE JOINT CONSULTATIVE COMMITTEE (TEACHERS)
FOR 1998**

4. It was reported and noted that the Members of the Joint Consultative Committee (Teachers) for the ensuing year would be, viz:-

Elected Members

Councillor Tommy Farrell
Councillor Drew McIntyre
Councillor Irene Reeves
Councillor Ronald Brailsford
Councillor Kim Nicoll
Councillor David Sneller
Councillor Robert Taylor
Councillor Eric Jackson

Trades Union Representatives

Iain Harvey (EIS)
John McCracken (EIS)
Bryce Wilson (EIS)
Mandy Fullerton (EIS)
Sandra Smith (EIS)
Robert Vandal (PAT)
Andrew Batton (SSTA)
John McCallum (NASUWT)

It was reported and noted that Mandy Fullerton (EIS) would be standing down shortly as a Trades Union Representative on the Joint Consultative Committee (Teachers) and that her replacement would be notified to the Director of Education as soon as possible.

TIMETABLE FOR FUTURE MEETINGS

4. There was submitted a report dated 4 March 1998 (circulated) by the Director of Support Services which sought approval for the dates and times for meetings for the remainder of 1998.

It was agreed that the timetable detailed below for future meetings and the arrangements for pre-meetings for both Elected Members and Officers and Staff Side Representatives for the remainder of 1998 be approved.

TIME OF MEETING	DATE OF MEETING	VENUE	PRE-MEETING - VENUE/TIME		
			MEMBERS/ OFFICERS	TRADE UNION REPRESENTATIVES	
1000 hrs	17 June 1998	Main Meeting Room	Main Meeting Room/ 0930 hrs	Meeting 2/0930 hrs	Room
1000 hrs	23 September 1998	Main Meeting Room	Main Meeting Room/0930 hrs	Meeting 2/0930 hrs	Room
1000 hrs	16 December 1998	Main Meeting Room	Main Meeting Room/0930 hrs	Meeting 2/0930 hrs	Room

EXCLUSION OF PRESS AND PUBLIC

5. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

PREVIOUS MEETING

6. There was submitted and noted the Minutes of the Meeting of 28 May 1997 (circulated).

NURSERY SCHOOL AND CLASS SESSIONS: CHANGES TO HOURS OF ATTENDANCE OF CHILDREN

7. There was submitted a report dated 10 March 1998 (circulated) by the Director of Education which sought consideration of a change in hours of nursery and nursery class services from August 1998, subject to the approval of the Education Committee.

It was reported and noted that, as a consequence of the proposals contained in the report, the Director of Education would give consideration to the provision of a 'before and after school care service'.

It was agreed to recommend:-

- (i) that the change in hours of nursery school and class sessions from 3 to 2.5 hours effective from August 1998 be noted;
- (ii) that the Director of Education submit a report regarding this matter to the next meeting of the Education Committee; and
- (iii) otherwise, to note the contents of the report.

SCHEME OF REVIEW AND DEVELOPMENT FOR TEACHERS (Item 7, Page 2391)

8. There was submitted a report dated March 1997 (circulated) by the Director of Education which sought approval for the arrangements for the Review and Development for fully registered teachers.

Having noted that the Committee were supportive of the approach outlined in the report, it was agreed subject to further informal discussions with Trades Union Representatives and the Department of Education in relation to Section 8 of the report being held prior to a report being submitted to the Education Committee, to recommend:-

- (i) that the implementation of the Scheme of Review and Development for teachers with the identification of appropriate resources required to implement the scheme be approved;
- (ii) that the Director of Education submit periodical reports on progress to the Joint Consultative Committee (Teachers); and
- (iii) otherwise, to note the contents of the report.

ESTABLISHMENT OF HEALTH AND SAFETY COMMITTEE (Item 5, Page 1373)

9. There was submitted a report dated 12 March 1998 (circulated) by the staff side regarding a proposal for the establishment of a departmental Health and Safety Committee.

It was agreed to recommend:-

- (i) that the establishment of a departmental Health and Safety Committee for the Education Department be approved;
- (ii) that the Director of Education discuss with Trades Union Representatives the membership and remit of the Health and Safety Committee; and
- (iii) that a further report be submitted to the next meeting of the Joint Consultative Committee (Teachers).

TEACHERS' EARLY RETIREMENT

10. There was submitted a report dated 4 March 1998 (circulated) by the staff side which requested that the possibility of establishing a revised policy on premature retirement for Teachers be investigated.

It was agreed to recommend:-

- (i) that the Director of Education submit a feasibility report containing relevant costing to the next meeting of the Joint Consultative Committee (Teachers);
and
- (ii) otherwise, to note the contents of the report.

The meeting terminated at 1440 hours.